



Sankujitsu Karate Budokai

Club Constitution & Equalities policy

ARTICLE I: NAME AND PURPOSE

Section 1. Club Name

The name of this club shall be: Sankujitsu Karate Budokai

Section 2. Our Aim

The aim of this club shall be to teach the art of Karate in a fair and respectful manner.

ARTICLE II: MEMBERSHIP

Section 1. Discrimination

The club promotes equality and will not discriminate against any member for whatever reason.

Equalities Policy

All students of Sankujitsu Karate Budokai will be treated equally regardless of their gender, race, sexual orientation, marital status, colour, ethnic or national origins, religion, belief, age, disability or any other condition which cannot be shown to be relevant to performance.

Harassment of a student, for any reason, will not be tolerated. Harassment is defined as unwanted conduct, which has the purpose or effect of violating another person's dignity or creating an intimidating, hostile, degrading, humiliating, uncomfortable or offensive environment. It includes such things as teasing, tormenting, name-calling, making sectarian jokes, verbal abuse and violence.

All students must be aware that it is unacceptable to discriminate against, or harass another student in any form. Any member proven to have acted in any discriminatory form may be subject to instant and summary termination of membership.

Any complaints received will be taken seriously and acted upon immediately. All complaints will be dealt with confidentiality.



Section 2. Membership

Membership can be applied for in the following way:

All students (new or existing) may apply at any of the clubs and they will be issued with a C.M.A.A. Membership that will remain as long as their licence is in date, should this lapse their membership will also lapse until such time as they renew. Licence forms are available from all Club Instructors. Club Instructors reserve the right to expel students for breaking their individual club rules. C.M.A.A. membership will also lapse should their Instructor leave or have his or her C.M.A.A. membership revoked. Should the student wish to remain a member then they may join another C.M.A.A. club at no extra cost.

Students wishing to become C.M.A.A. registered Instructors may do so via the Association Training Programme, Martial Arts Instructor UK.

ARTICLE III: OFFICERS

Senior Club Instructor

The senior club instructor is Lee Batchelor

Club Aids

Alan Fletcher

Mark Taylor

ARTICLE IV: MEETINGS

All members have the right to contact Lee Batchelor direct, at any time, for whatever the reason. [Email: lee@sankujitsu.co.uk](mailto:lee@sankujitsu.co.uk). Phone: 07941554886

ARTICLE V: PROFITS

While it is not the sole aim of club to make money, profits will no doubt be made along the way. All profits will remain with Lee Batchelor and be used for the furtherance of it's aim.

No monies will be paid out at any time to club members by way of dividends.

ARTICLE VI: INLAND REVENUE

The club does not "employ" any Instructor and as such is not and will not be responsible for any taxation.

It is the responsibility of every Instructor, who makes a profit, to register them selves as Self Employed and declare their earnings to the Inland Revenue for the purpose of Income Taxation.